Non-Insurance Plans are Coming

Employers have found a huge loophole in Obamacare that could make workers and Obama quite unhappy. The law requires rich robust and expensive coverage for individuals and small businesses that buy insurance. But for self-insured companies that use their own cash reserves to pay for employee medical expenses, the health plan need only be affordable. It doesn’t even have to be insurance.

Thus self-insured employers are now considering bare-bones coverage for employees that includes prevention and office visits, but not hospitalization. This means 130 million workers could find themselves with affordable coverage under Obamacare, but no health insurance. The surprises just keep coming.